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Name Reg.

EIGHTH SEMESTER B.TECH. (ENGINEERING) DEGRE **APRIL 2014**

EE 09 L 21—ORGANIZATIONAL BEHAVIOUR

Time: Three Hours

Part A

Answer all questions.

- 1. Define Organization.
- 2. Define Motivation
- 3. What is group dynamics?
- 4. Write any two factors affecting organizational change.
- 5. Define Attitude.

 $(5 \times 2 = 10 \text{ marks})$

Part B

Answer any four out of six questions.

- 1. Differentiate personality and perception.
- 2. Explain Need theory.
- 3. Explain group and group dynamics.
- 4. Explain the nature of resistance to change.
- 5. Explain Job design.
- 6. Mention any four differences between attitude and values.

 $(4 \times 5 = 20 \text{ marks})$

Part C

Answer all questions.

1. (a) Explain about learning and behaviour modification.

Or

- (b) Explain Organizational goals.
- 2. (a) Explain:
 - (i) Hygiene theory.
 - (ii) ERG theory.

Or

(b) Explain the dynamics of communication.

Turn over

3. (a) Explain interpersonal behaviour in an organization.

Or

- (b) Discuss about group behaviour of any industry.
- 4. (a) Explain the concept of organizational development.

Or

(b) Explain the interventions caused in the development of an organization.

 $(4 \times 10 = 40 \text{ marks})$