Name:

Reg. N

EIGHTH SEMESTER B.TECH (ENGINEERING) DEGREE EXAMINATION.

EE/PTEE 09 L21 - ORGANIZATIONAL BEHAVIOR (2009 Admission)

Time: Three Hours

## Part A

Answer all questions.

- Define attitude.
- 2. What do you understand by informal communication.
- 3. What are physiological needs?
- 4. List any one leadership style and the type of organization where it is best suited.
- 5. What do you mean by organizational effectiveness?

 $(5 \times 2 = 10 \text{ Marks})$ 

## Part B

Answer any four questions.

- 6. Discuss the various ways to improve perception.
- 7. Write a short note on expectancy model of motivation.
- 8. What do you mean by trait theory?
- 9. Write a short note on group behavior.
- 10. Explain how cultural differences pose a barrier to effective communication.
- 11. Detail any one approach to measure organizational effectiveness.

 $(4 \times 5 = 20 \text{ Marks})$ 

## Part C

Answer Section (a) or Section (b) of each question.

- 12. (a) Explain the relevance of organizational behavior in the context of modern industries.
  - (Or) (b) Explain the different organizational behaviour models.
- 13.(a) What are the various types of communication. Detail the importance of communication in virtual teams.
  - (b) Explain Herzberg's motivator hygiene theory.
- 14. (a) What are the different theories of group formation.

- (b) Explain the various leadership theories.
- 15. (a) Organizational development is critical to the success of organizations. Comment.
  - (b) Write a short note on values and organizational development.

 $(4 \times 10 = 40 \text{ Marks})$